

Is your key employee compensation plan competitive?

Take this quiz and find out

1. When an employee dies, survivorship benefits from their **nonqualified** deferred compensation plans are income **tax-free** and estate **tax-exempt** to their families Yes__No__

2. Our executives can **invest** a portion of their 401k assets in securities that provide them with **downside** market protection without sacrificing upside potential. Yes__No__

3. When our employees are disabled, **contributions** to their 401k, profit sharing, and nonqualified deferred compensation plans **continue** so their assets will grow just as if they were working. Yes__No__

4. Our disability insurance plan has the following features so employees won't have to liquidate assets in order to maintain their standard of living when they become disabled:
 - It pays **tax-free** benefits Yes__No__
 - It insures **incentive** compensation Yes__No__
 - It insures up to **\$3,000,000** of annual compensation Yes__No__

5. Our **nonqualified** deferred compensation plan assets are **not** subject to claims of our company's creditors. Yes__No__

6. A portion of our **cash bonus** plan is **tax-free** to our employees Yes__No__

7. Our executives can use their long term care insurance plan to **reduce** their estate taxes and **transfer** wealth without gift taxes. Yes__No__
8. Our employees can buy **lifetime** term life insurance with **guaranteed** level premiums and benefits so their group life insurance doesn't disappear when they retire. Yes__No__

A "YES" answer to every statement means that your company is maximizing the value of its key employee benefit plans to help attract, reward, and retain the top talent it needs to compete in today's global economy.

For more information on how to guarantee your Key Employee Compensation Plan is living up to its potential, call Philip Davis @ 203.792.7300 or email him at ptdavis@corpcompinc.com