

Contact: Tracy Shaw, Partner Phone: 203.792.7300 Email: <u>tas@corpcompinc.com</u>

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## CCP's 401(k) Secure for IBM Savings Plan participants

*Danbury, CT, October 22, 2004* -- Corporate Compensation Plans, Inc. (CCP), is pleased to announce that it has assisted IBM with offering CCP's innovative 401(k) Secure<sup>SM</sup> to IBM Savings Plan participants.

**401(k)** Secure<sup>SM</sup> is a retirement savings plan enhancement, which will continue contributions to disabled employees' 401(k) accounts so that their retirement savings assets will continue to grow during a period of long-term disability.

For further information, please contact Tracy Shaw at Corporate Compensation Plans, at 1-800-334-6447.

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